

DIRECTOR OF CAMP WHISPERING PINES, Citronelle, AL
www.campwhisperingpines.com

Title: Director of Camp Whispering Pines, Mobile Baptist Association (MBA)
Classification: Full-time salaried ministerial staff
Recruited by: Search Committee
Employed by: Executive Committee
Supervised by: EDOM

I. Requirements

- A. Be a person of unquestioned Christian character and deep spiritual commitment.
- B. Possess adequate educational background, with preference from an accredited SBC seminary, to perform the duties of Camp Director.
- C. Hold biblical convictions affirming Baptist doctrine, practice, and polity.
- D. Be thoroughly cooperative with the program and work of the MBA, Southern Baptist Convention and its affiliated entities.
- E. Have sufficient leadership experience to budget, plan, coordinate, implement, and evaluate a clear vision, comprehensive strategy and specific objectives for the evangelistic ministries of the Camp.
- F. Demonstrate proficiency and commitment to personal and corporate evangelism.

II. Responsibilities

- A. Supervise the entire operation of the Camp, always maintaining acceptable Christian standards.
- B. Manage the Camp budget in order to discern budget priorities and processes to adequately fund the Camp's ministry areas and maintain fiscal accountability.
- C. Procure, train and supervise a staff sufficient for the efficient operation of the Camp.
- D. Offer high quality programs through consultation with elected leaders of the MBA whose groups propose to use the Camp.
- E. Promote the Camp in churches and with other groups who might be enlisted to utilize the Camp.
- F. Have authority to schedule the various camping groups, endeavoring to keep the Camp at maximum use.
- G. Work with and utilize the services of the Camp Whispering Pines Committee.
- H. Serve under the direct supervision of the Executive Director of Missions and be responsible to the Executive Committee for the fulfillment of his duties.
- I. Support all ministries, processes and emphases of the MBA.

III. Relationships

- A. Seek to maintain a good working relationship with all elected leaders, committees and groups within the association.
- B. Endeavor to establish good rapport with the churches, pastors, and other individuals within the association.
- C. Manifest a spirit of cooperation with the denomination and its elected leaders.
- D. Strive to develop and sustain friendly relations with other denominational groups within the areas served by the MBA.
- E. Maintain an appropriate relationship with business, social, government, education, religious and welfare groups to infuse Christian values and share resources for the improvement of Mobile.
- F. Be a good public relations officer for the MBA.

IV. Remuneration

- A. Compensation as to salary and allowances shall be commensurate with responsibilities and in accordance with the ability of the association to pay. See GENERAL POLICIES for more details.
- B. Other benefits such as holidays, vacations, sick leave, retirement, insurance, convention expenses and Christmas bonus will be agreed upon or are set forth in the GENERAL POLICIES.
- C. A reasonable number of extra-curricular engagements are allowable and must be approved with the Executive Director of Missions.

Revised Dec. 2020

Please send Resumes and questions to Rev. Mike Bedford, mrbedford@bellsouth.net, chair of CWP committee.